



Classification & Compensation Plan



Fiscal Year
2020-2021

Table of Contents

1	Positions by Alpha
6	Positions by Salary Grade
10	Teacher Scale
11	Bus Driver Scale
12	Support Salary Scales
24	Permanent Part-time Rates
25	Salary Supplements
27	Substitute Rates
28	Part-time Rates
29	Athletic Event Rates

POSITIONS BY ALPHA

(Positions are considered 12 month unless otherwise noted)

<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting Technician I	19	\$32,241	\$49,072
Accounting Technician II	20	33,879	51,578
Accounting Technician III	25	43,347	66,057
Administrative Assistant I - School	15	26,485	40,254
Administrative Assistant I - School 10 Month	15	22,405	34,056
Administrative Assistant II	17	29,209	44,427
Administrative Assistant III - Admin	19	32,241	49,072
Administrative Assistant - Exec	23	39,263	59,839
Administrative Assistant/Bookkeeper	19	32,241	49,072
Assistant Principal - CCAP	32	61,322	93,320
Assistant Principal - Elementary	31	58,387	88,798
Assistant Principal - High	33	64,449	98,018
Assistant Principal - Middle	32	61,322	93,320
Chief Academic Officer	43	105,540	160,540
Chief of Administrative Services	43	105,540	160,540
Chief Financial Officer	43	105,540	160,540
Audio Visual & Lighting Technician	24	41,274	62,874
Behavioral Specialist	29	52,876	80,445
Bookkeeper - Elementary	18	30,694	46,689
Bookkeeper - High	20	33,879	51,578
Bookkeeper - Middle	19	32,241	49,072
Building Mechanic	19	32,241	49,072
Bus Aide 10 Month	7	8,683	13,207
Bus Driver 10 Month	BUS	16,118	19,861
Cafeteria Associate (per hour) 10 Month	11	10.46	15.89
Cafeteria Manager - Elem & Middle 10 Month	16	20,536	31,242
Cafeteria Manager - High 10 Month	17	21,565	32,809
Clerk/Dispatcher - Transportation	11	21,751	33,044
Communications Specialist - Community Engagement	28	50,308	76,578
Community Engagement Officer	31	58,387	88,798
Coordinator - Compensatory Programs	35	71,132	108,169
Coordinator - CTE	35	71,132	108,169
Coordinator - Finance	35	71,132	108,169
Coordinator - Human Resources	35	71,132	108,169
Coordinator - Pupil Personnel	35	71,132	108,169
Coordinator - Student Services	35	71,132	108,169
Coordinator - Testing & Research	35	71,132	108,169
CTE Assessment Assistant	16	27,817	42,299
CTE Evaluator Assistant 10 Month	16	23,531	35,798
Custodian	11	21,751	33,044
Custodian 10 Month	11	18,410	27,966

POSITIONS BY ALPHA

(Positions are considered 12 month unless otherwise noted)

<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Delivery Driver	12	22,864	34,719
Design Coach	31	58,387	88,798
Director - Curriculum	38	82,458	125,433
Director - Elementary Leadership	38	82,458	125,433
Director - Facilities/Planning	38	82,458	125,433
Director - Food Services	38	82,458	125,433
Director - Human Resources	38	82,458	125,433
Director - Secondary Leadership	38	82,458	125,433
Director - Special Education	38	82,458	125,433
Director - Technology	38	82,458	125,433
Director - Transportation	38	82,458	125,433
Educational Diagnostician	28	50,308	76,578
File Clerk 10 Month	12	15,078	22,899
Food Service Operations Manager	28	50,308	76,578
Foreman I - Facilities	25	43,347	66,057
Head Custodian	15	26,485	40,254
Helper - Maintenance	11	21,751	33,044
Human Resources Technician III	25	43,347	66,057
Information Technician I	23	39,263	59,839
Information Technician II	24	41,274	62,874
Information Technician III	25	43,347	66,057
Interpreter (Certified I) 10 Month	24	25,693	39,148
Interpreter (Certified II) 10 Month	25	26,988	41,129
Interpreter (Certified III) 10 Month	26	28,361	43,214
Interpreter (Non Certified) 10 Month	20	21,096	32,116
ISS Monitor 10 Month	10	12,955	19,699
Journeyman - Maintenance	18	30,694	46,689
Lead Administrative Assistant	21	35,582	54,209
Lead Dispatcher	13	24,011	36,478
Lead Mechanic	23	39,263	59,839
Lead School Bus Driver Trainer	16	27,817	42,299
Lead Technology Technician	27	47,867	72,897
Master Tradesworker - Maintenance	21	35,582	54,209
Mechanic	22	37,378	56,963
Network Technician II	24	41,274	62,874
Network Technician III	25	43,347	66,057
Occupational Therapist 10 Month	29	40,672	61,888
Occupational Therapist	29	52,876	80,445
Occupational Therapist Assistant 10 Month	26	28,361	43,214
OSS Facilitator 10 Month	24	25,832	39,359
Physical Therapist 10 Month	39	66,640	101,360

POSITIONS BY ALPHA

(Positions are considered 12 month unless otherwise noted)

<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Principal - CCAP	36	74,722	113,644
Principal - Alternative	35	71,132	108,169
Principal - Elementary	35	71,132	108,169
Principal - High	38	82,458	125,433
Principal - Middle	36	74,722	113,644
Printer	16	27,817	42,299
Purchasing Manager	34	67,697	102,970
Purchasing Technician II	20	33,879	51,578
Receptionist I	14	25,216	38,305
Receptionist II	15	26,485	40,254
Routing Specialist	18	30,694	46,689
Safety Monitor 10 Month	10	12,676	19,276
Safety Technician - Transportation	19	32,241	49,072
School Crossing Guard 10 Month	11	9,195	13,964
School Nurse - BS 10 Month	29	35,588	54,152
School Nurse - RN 10 Month	28	33,866	51,548
School Nurse Assistant 10 Month	21	23,954	36,484
School Psychologist 10 Month	29	44,739	68,077
School Psychologist	29	52,876	80,445
Service Technician - Transportation	17	29,209	44,427
Shipping & Receiving - Food Service	11	21,751	33,044
Shop Foreman - Transportation	25	43,347	66,057
Social Media Specialist	20	33,879	51,578
Social Worker	28	50,308	76,578
Special Education CUED Translator 10 Month	22	23,271	35,470
Speech Pathologist 10 Month	33	43,386	65,968
Supervisor - Adult Education	31	58,387	88,798
Supervisor - Advanced Instruction	31	58,387	88,798
Supervisor - Alternative Education	31	58,387	88,798
Supervisor - Data Research	31	58,387	88,798
Supervisor - English	31	58,387	88,798
Supervisor - Facilities	29	52,876	80,445
Supervisor - Finance	33	64,449	98,018
Supervisor - Food Service	33	64,449	98,018
Supervisor - Health Services	32	61,322	93,320
Supervisor - History/Social Studies	31	58,387	88,798
Supervisor - Math	31	58,387	88,798
Supervisor - Print Shop	28	50,308	76,578
Supervisor - Professional Development	31	58,387	88,798
Supervisor - Science	31	58,387	88,798
Supervisor - Special Education	34	67,697	102,970

POSITIONS BY ALPHA

(Positions are considered 12 month unless otherwise noted)

<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Supervisor - Technology Tech	28	50,308	76,578
Teacher 10 Month	TS	45,000	69,116
Teacher 11 Month	TS	49,500	76,028
Teacher 12 Month	TS	54,000	82,939
Teacher Assistant - Job Coach 10 Month	16	17,314	26,340
Teacher Assistant - Media 10 Month	16	17,408	26,483
Teacher Assistant 10 Month	10	12,955	19,699
Teacher Assistant Highly Qualified 10 Month	14	15,780	23,983
Technology AVL Technician	24	41,274	62,874
Technology Data Manager	31	58,387	88,798
Technology Network Manager	33	64,449	98,018
Technology Server Support Specialist	27	47,867	72,897
Technology Technician I	23	39,263	59,839
Technology Technician II	24	41,274	62,874
Technology Technician III	25	43,347	66,057
Textbook Clerk	11	21,751	33,044
Textbook Technician	20	33,879	51,578
Tradesworker - Maintenance	12	22,864	34,719
Warehouse Assistant	18	30,694	46,689
Zone Supervisor	29	52,876	80,445

POSITIONS BY SALARY GRADE

(Positions are considered 12 month unless otherwise noted)

<u>Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
7	Bus Aide 10 Month	\$8,683	\$13,207
10	Safety Monitor 10 Month	12,676	19,276
10	ISS Monitor 10 Month Teacher Assistant 10 Month	12,955	19,699
11	School Crossing Guard 10 Month	9,195	13,964
11	Custodian 10 Month	18,410	27,966
11	Cafeteria Associate (per hour) 10 Month	10.46	15.89
11	Custodian Clerk/Dispatcher - Transportation Helper - Maintenance Shipping & Receiving - Food Service Textbook Clerk	21,751	33,044
12	File Clerk 10 Month	15,078	22,899
12	Delivery Driver Tradesworker - Maintenance	22,864	34,719
13	Lead Dispatcher	24,011	36,478
14	Teacher Assistant Highly Qualified 10 Month	15,780	23,983
14	Receptionist I	25,216	38,305
15	Administrative Assistant I - School 10 Month	22,405	34,056
15	Administrative Assistant I - School Head Custodian Receptionist II	26,485	40,254
16	Teacher Assistant - Media 10 Month	17,408	26,483
16	Teacher Assistant - Job Coach 10 Month	17,314	26,340
16	Cafeteria Manager - Elem & Middle 10 Month	20,536	31,242

POSITIONS BY SALARY GRADE

(Positions are considered 12 month unless otherwise noted)

<u>Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
16	CTE Evaluator Assistant - 10 Month	23,531	35,798
16	CTE Assessment Assistant Lead School Bus Driver Trainer Printer	27,817	42,299
17	Cafeteria Manager - High 10 Month	21,565	32,809
17	Administrative Assistant II Service Technician - Transportation	29,209	44,427
18	Bookkeeper - Elementary Journeyman - Maintenance Routing Specialist Warehouse Assistant	30,694	46,689
19	Accounting Technician I Administrative Assistant III - Admin Administrative Assistant/Bookkeeper Bookkeeper - Middle Building Mechanic Safety Technician - Transportation	32,241	49,072
20	Interpreter (Non Certified) 10 Month	21,096	32,116
20	Accounting Technician II Bookkeeper - High Purchasing Technician II Social Media Specialist Textbook Technician	33,879	51,578
21	School Nurse Assistant 10 Month	23,954	36,484
21	Lead Administrative Assistant Master Tradesworker - Maintenance	35,582	54,209
22	Special Education CUED Translator 10 Month	23,271	35,470
22	Mechanic	37,378	56,963

POSITIONS BY SALARY GRADE

(Positions are considered 12 month unless otherwise noted)

<u>Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
23	Administrative Assistant - Exec Information Technician I Lead Mechanic Technology Technician I	39,263	59,839
24	Interpreter (Certified I) 10 Month	25,693	39,148
24	OSS Facilitator 10 Month	25,832	39,359
24	Audio Visual & Lighting Technician Information Technician II Network Technician II Technology Technician II	41,274	62,874
25	Interpreter (Certified II) 10 Month	26,988	41,129
25	Accounting Technician III Foreman I - Facilities Human Resources Technician III Information Technician III Network Technician III Shop Foreman - Transportation Technology Technician III	43,347	66,057
26	Interpreter (Certified III) 10 Month Occupational Therapist Assistant 10 Month	28,361	43,214
27	Lead Technology Technician Technology Server Support Specialist	47,867	72,897
28	School Nurse - RN 10 Month	33,866	51,548
28	Communications Specialist - Community Engagement Educational Diagnostician Food Service Operations Manager Social Worker Supervisor - Print Shop Supervisor - Technology Tech	50,308	76,578
29	School Nurse - BS 10 Month	35,588	54,152

POSITIONS BY SALARY GRADE

(Positions are considered 12 month unless otherwise noted)

<u>Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
29	Occupational Therapist 10 Month	40,672	61,888
29	School Psychologist 10 Month	44,739	68,077
29	Behavioral Specialist Occupational Therapist Supervisor - Facilities School Psychologist Zone Supervisor	52,876	80,445
31	Assistant Principal - Elementary Community Engagement Officer Design Coach Supervisor - Adult Education Supervisor - Advanced Instruction Supervisor - Alternative Education Supervisor - Data Research Supervisor - English Supervisor - History/Social Studies Supervisor - Math Supervisor - Professional Development Supervisor - Science Technology Data Manager	58,387	88,798
32	Assistant Principal - CCAP Assistant Principal - Middle Supervisor - Health Services	61,322	93,320
33	Speech Pathologist 10 Month	43,386	65,968
33	Assistant Principal - High Supervisor - Finance Supervisor - Food Service Technology Network Manager	64,449	98,018
34	Purchasing Manager Supervisor - Special Education	67,697	102,970

POSITIONS BY SALARY GRADE

(Positions are considered 12 month unless otherwise noted)

<u>Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
35	Coordinator - Compensatory Programs Coordinator - CTE Coordinator - Finance Coordinator - Human Resources Coordinator - Pupil Personnel Coordinator - Student Services Coordinator - Testing & Research Principal - Alternative Principal - Elementary	71,132	108,169
36	Principal - CCAP Principal - Middle	74,722	113,644
38	Director - Curriculum Director - Elementary Leadership Director - Facilities/Planning Director - Food Services Director - Human Resources Director - Secondary Leadership Director - Special Education Director - Technology Director - Transportation Principal - High	82,458	125,433
39	Physical Therapist 10 Month	66,640	101,360
43	Chief Academic Officer Chief of Administrative Services Chief Financial Officer	105,540	160,540
BUS	Bus Driver 10 Month	16,118	19,861
TS	Teacher 10 Month	45,000	69,116
TS	Teacher 11 Month	49,500	76,028
TS	Teacher 12 Month	54,000	82,939

**SUFFOLK PUBLIC SCHOOLS
TEACHER SCALE
FISCAL YEAR 2020-2021**

<u>Years of Experience</u>	<u>Step</u>	<u>BA 10 Month</u>	<u>MA 10 Month</u>
0	A	\$ 45,000	\$ 47,944
1	B	45,450	48,394
2	C	45,905	48,849
3	D	46,364	49,308
4	E	46,827	49,771
5	F	47,295	50,239
6	G	47,768	50,712
7	H	48,246	51,190
8	I	48,729	51,673
9	J	49,216	52,160
10	K	49,708	52,652
11	L	50,578	53,522
12	M	51,463	54,407
13	N	52,364	55,308
14	O	53,280	56,224
15	P	54,212	57,156
16	Q	55,161	58,105
17	R	56,126	59,070
18	S	57,109	60,053
19	T	58,108	61,052
20	U	59,125	62,069
21	V	60,160	63,104
22	W	61,212	64,156
23	X	62,284	65,228
24	Y	63,374	66,318
25	Z	64,483	67,427
26	AA	65,611	68,555
27	AB	66,759	69,703
28	AC	67,928	70,872
29	AD	69,116	72,060
30	AE	70,326	73,270
31	AF	71,556	74,500
32	AG	72,809	75,753
33	AH	74,083	77,027
34+	AI	75,379	78,323

Educational Supplements:

Masters Degree	2,944
Certificate of Advanced Studies	3,888
Doctorate	5,255

SUFFOLK PUBLIC SCHOOLS
2020-2021 SUPPORT EMPLOYEE SALARY SCALE: SCHOOL BUS DRIVER
1,104 HOURS (6 HOURS/DAY, 184 DAYS/YEAR)

<u>Years of Experience</u>	<u>Step</u>	<u>#</u>	<u>Annually</u>	<u>Hourly Rate</u>	<u>OT Rate</u>
0	A	0	\$16,118	14.60	21.90
1	B	1	16,284	14.75	22.13
2	C	2	16,439	14.89	22.34
3	D	3	16,604	15.04	22.56
4	E	4	16,770	15.19	22.79
5	F	5	16,935	15.34	23.01
6	G	6	17,112	15.50	23.25
7	H	7	17,278	15.65	23.48
8	I	8	17,454	15.81	23.72
9	J	9	17,631	15.97	23.96
10	K	10	17,808	16.13	24.20
11	L	11	17,984	16.29	24.44
12	M	12	18,161	16.45	24.68
13	N	13	18,348	16.62	24.93
14	O	14	18,525	16.78	25.17
15	P	15	18,713	16.95	25.43
16	Q	16	18,900	17.12	25.68
17	R	17	19,088	17.29	25.94
18	S	18	19,276	17.46	26.19
19	T	19	19,475	17.64	26.46
20	U	20	19,662	17.81	26.72
21+	V	21	19,861	17.99	26.99

SUFFOLK PUBLIC SCHOOLS
 2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 7</u>	<u>Grade 10</u>	<u>Grade 10</u>	<u>Grade 11</u>	<u>Grade 11</u>
STEP					
1	8,683	12,676	12,955	9,195	18,410
2	8,895	12,995	13,280	9,430	18,885
3	9,118	13,326	13,619	9,665	19,342
4	9,351	13,670	13,970	9,901	19,818
5	9,594	14,001	14,309	10,145	20,310
6	9,827	14,345	14,661	10,398	20,821
7	10,069	14,702	15,025	10,661	21,331
8	10,322	15,071	15,403	10,923	21,859
9	10,586	15,441	15,780	11,195	22,405
10	10,859	15,823	16,171	11,466	22,968
11	11,122	16,218	16,574	11,756	23,531
12	11,395	16,626	16,991	12,046	24,112
13	11,678	17,033	17,408	12,344	24,710
14	11,972	17,454	17,837	12,661	25,344
15	12,265	17,887	18,280	12,978	25,978
16	12,569	18,346	18,749	13,304	26,629
17	12,883	18,804	19,218	13,629	27,280
18	13,207	19,276	19,699	13,964	27,966
	Bus Aide - 10 Month	Safety Monitor - 10 Month	ISS Monitor - 10 Month Teacher Assistant - 10 Month	School Crossing Guard - 10 Month	Custodian - 10 Month
	(184 Days)	(182 Days)	(186 Days)	(181 Days)	(220 Days)

SUFFOLK PUBLIC SCHOOLS
 2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 11</u>	<u>Grade 11</u>	<u>Grade 11</u>	<u>Grade 11</u>	<u>Grade 11</u>
STEP					
1	5,711	7,615	9,519	12,578	21,751
2	5,859	7,811	9,764	12,903	22,310
3	6,001	8,001	10,001	13,215	22,864
4	6,148	8,197	10,247	13,540	23,422
5	6,301	8,401	10,501	13,877	24,011
6	6,459	8,612	10,765	14,226	24,600
7	6,618	8,823	11,029	14,574	25,216
8	6,781	9,042	11,302	14,935	25,837
9	6,951	9,267	11,584	15,308	26,485
10	7,125	9,500	11,876	15,693	27,134
11	7,300	9,733	12,167	16,077	27,817
12	7,480	9,974	12,467	16,474	28,495
13	7,666	10,221	12,776	16,883	29,209
14	7,862	10,483	13,104	17,316	29,951
15	8,059	10,745	13,432	17,749	30,694
16	8,261	11,015	13,768	18,194	31,467
17	8,463	11,284	14,105	18,639	32,241
18	8,676	11,568	14,460	19,108	33,044
	Cafeteria Associate 3 Hour - 10 Month (182 Days)	Cafeteria Associate 4 Hour - 10 Month (182 Days)	Cafeteria Associate 5 Hour - 10 Month (182 Days)	Cafeteria Associate 6.5 Hour - 10 Month (185 Days)	Custodian Clerk/Dispatcher - Transportation Helper - Maintenance Shipping & Receiving - Food Service Textbook Clerk

SUFFOLK PUBLIC SCHOOLS
2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 12</u>	<u>Grade 12</u>	<u>Grade 13</u>	<u>Grade 14</u>	<u>Grade 14</u>
STEP					
1	15,078	22,864	24,011	15,780	25,216
2	15,449	23,422	24,600	16,171	25,837
3	15,833	24,011	25,216	16,574	26,485
4	16,231	24,600	25,837	16,991	27,134
5	16,629	25,216	26,485	17,408	27,817
6	17,040	25,837	27,134	17,837	28,495
7	17,466	26,485	27,817	18,280	29,209
8	17,905	27,134	28,495	18,749	29,951
9	18,344	27,817	29,209	19,218	30,694
10	18,796	28,495	29,951	19,699	31,467
11	19,263	29,209	30,694	20,181	32,241
12	19,757	29,951	31,467	20,689	33,044
13	20,251	30,694	32,241	21,210	33,879
14	20,758	31,467	33,044	21,730	34,719
15	21,266	32,241	33,879	22,277	35,582
16	21,801	33,044	34,719	22,837	36,478
17	22,350	33,879	35,582	23,397	37,378
18	22,899	34,719	36,478	23,983	38,305
	File Clerk - 10 Month (196 Days)	Delivery Driver Tradesworker - Maintenance	Lead Dispatcher	Teacher Assistant Highly Qualified - 10 Month (186 Days)	Receptionist I

SUFFOLK PUBLIC SCHOOLS
 2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 15</u>	<u>Grade 15</u>	<u>Grade 16</u>	<u>Grade 16</u>	<u>Grade 16</u>
STEP					
1	22,405	26,485	17,408	17,314	20,536
2	22,968	27,134	17,837	17,742	21,043
3	23,531	27,817	18,280	18,182	21,565
4	24,112	28,495	18,749	18,648	22,118
5	24,710	29,209	19,218	19,114	22,671
6	25,344	29,951	19,699	19,593	23,240
7	25,978	30,694	20,181	20,073	23,808
8	26,629	31,467	20,689	20,578	24,407
9	27,280	32,241	21,210	21,096	25,021
10	27,966	33,044	21,730	21,614	25,636
11	28,670	33,879	22,277	22,157	26,281
12	29,374	34,719	22,837	22,714	26,941
13	30,114	35,582	23,397	23,271	27,602
14	30,870	36,478	23,983	23,854	28,293
15	31,627	37,378	24,582	24,450	29,000
16	32,419	38,305	25,194	25,058	29,722
17	33,229	39,263	25,832	25,693	30,474
18	34,056	40,254	26,483	26,340	31,242
	Administrative Assistant I - School 10 Month (220 Days)	Administrative Assistant I - School Head Custodian Receptionist II	Teacher Assistant - Media - 10 Month (186 Days)	Teacher Assistant - Job Coach - 10 Month (185 Days)	Cafeteria Manager - Elementary & Middle - 10 Month (192 Days)

SUFFOLK PUBLIC SCHOOLS
2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 16</u>	<u>Grade 16</u>	<u>Grade 17</u>	<u>Grade 17</u>	<u>Grade 18</u>
STEP					
1	23531	27,817	21,565	29,209	30,694
2	24,112	28,495	22,118	29,951	31,467
3	24,710	29,209	22,671	30,694	32,241
4	25,344	29,951	23,240	31,467	33,044
5	25,978	30,694	23,808	32,241	33,879
6	26,629	31,467	24,407	33,044	34,719
7	27280	32,241	25,021	33,879	35,582
8	27966	33,044	25,636	34,719	36,478
9	28670	33,879	26,281	35,582	37,378
10	29374	34,719	26,941	36,478	38,305
11	30114	35,582	27,602	37,378	39,263
12	30870	36,478	28,293	38,305	40,254
13	31627	37,378	29,000	39,263	41,274
14	32419	38,305	29,722	40,254	42,299
15	33229	39,263	30,474	41,274	43,347
16	34056	40,254	31,242	42,299	44,427
17	34918	41,274	32,010	43,347	45,545
18	35798	42,299	32,809	44,427	46,689
	CTE Evaluator Assistant - 10 Month (220 Days)	CTE Assessment Assistant Lead School Bus Trainer Printer	Cafeteria Manager - High - 10 Month (192 Days)	Administrative Assistant II Service Technician - Transportation	Bookkeeper - Elementary Journeyman - Maintenance Routing Specialist Warehouse Assistant

SUFFOLK PUBLIC SCHOOLS
2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 19</u>	<u>Grade 20</u>	<u>Grade 20</u>	<u>Grade 21</u>	<u>Grade 21</u>
STEP					
1	32,241	21,096	33,879	23,954	35,582
2	33,044	21,614	34,719	24,556	36,478
3	33,879	22,157	35,582	25,158	37,378
4	34,719	22,714	36,478	25,788	38,305
5	35,582	23,271	37,378	26,432	39,263
6	36,478	23,854	38,305	27,090	40,254
7	37,378	24,450	39,263	27,776	41,274
8	38,305	25,058	40,254	28,476	42,299
9	39,263	25,693	41,274	29,176	43,347
10	40,254	26,340	42,299	29,904	44,427
11	41,274	26,988	43,347	30,660	45,545
12	42,299	27,661	44,427	31,430	46,689
13	43,347	28,361	45,545	32,214	47,867
14	44,427	29,073	46,689	33,026	49,072
15	45,545	29,798	47,867	33,866	50,308
16	46,689	30,549	49,072	34,720	51,578
17	47,867	31,326	50,308	35,588	52,876
18	49,072	32,116	51,578	36,484	54,209
	Accounting Technician I Administrative Assistant III - Admin Administrative Assistant/ Bookkeeper Bookkeeper - Middle Building Mechanic Safety Technician - Transportation	Interpreter - Non Certified - 10 Month (185 Days)	Accounting Technician II Bookkeeper - High Purchasing Technician II Social Media Specialist Textbook Technician	School Nurse Assistant - 10 Month (200 Days)	Lead Administrative Assistant Master Tradesworker - Maintenance

SUFFOLK PUBLIC SCHOOLS
 2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 22</u>	<u>Grade 22</u>	<u>Grade 23</u>	<u>Grade 24</u>	<u>Grade 24</u>
STEP					
1	23,271	37,378	39,263	25,693	25,832
2	23,854	38,305	40,254	26,340	26,483
3	24,450	39,263	41,274	26,988	27,134
4	25,058	40,254	42,299	27,661	27,811
5	25,693	41,274	43,347	28,361	28,514
6	26,340	42,299	44,427	29,073	29,230
7	26,988	43,347	45,545	29,798	29,959
8	27,661	44,427	46,689	30,549	30,714
9	28,361	45,545	47,867	31,326	31,495
10	29,073	46,689	49,072	32,116	32,290
11	29,798	47,867	50,308	32,919	33,097
12	30,549	49,072	51,578	33,748	33,930
13	31,326	50,308	52,876	34,602	34,789
14	32,116	51,578	54,209	35,470	35,662
15	32,919	52,876	55,569	36,351	36,547
16	33,748	54,209	56,963	37,257	37,459
17	34,602	55,569	58,387	38,177	38,383
18	35,470	56,963	59,839	39,148	39,359
	Special Education CUED Translator - 10 Month (185 Days)	Mechanic	Administrative Assistant - Exec Information Technician I Lead Mechanic Technology Technician I	Interpreter Certified I - 10 Month (185 Days)	OSS Facilitator - 10 Month (186 Days)

SUFFOLK PUBLIC SCHOOLS
2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 24</u>	<u>Grade 25</u>	<u>Grade 25</u>	<u>Grade 26</u>	<u>Grade 27</u>
STEP					
1	41,274	26,988	43,347	28,361	47,867
2	42,299	27,661	44,427	29,073	49,072
3	43,347	28,361	45,545	29,798	50,308
4	44,427	29,073	46,689	30,549	51,578
5	45,545	29,798	47,867	31,326	52,876
6	46,689	30,549	49,072	32,116	54,209
7	47,867	31,326	50,308	32,919	55,569
8	49,072	32,116	51,578	33,748	56,963
9	50,308	32,919	52,876	34,602	58,387
10	51,578	33,748	54,209	35,470	59,839
11	52,876	34,602	55,569	36,351	61,322
12	54,209	35,470	56,963	37,257	62,874
13	55,569	36,351	58,387	38,177	64,449
14	56,963	37,257	59,839	39,148	66,057
15	58,387	38,177	61,322	40,132	67,697
16	59,839	39,148	62,874	41,129	69,400
17	61,322	40,132	64,449	42,152	71,132
18	62,874	41,129	66,057	43,214	72,897
	Audio Visual & Lighting Technician Information Technician II Network Technician II Technology Technician II	Interpreter Certified II - 10 Month (185 Days)	Accounting Technician III Foreman I - Facilities Human Resources Technician III Information Technician III Network Technician III Shop Foreman - Transportation Technology Technician III	Interpreter Certified III - 10 Month Occupational Therapist Assistant - 10 Month (185 Days)	Lead Technology Technician Technology Server Support Specialist

SUFFOLK PUBLIC SCHOOLS
2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 28</u>	<u>Grade 28</u>	<u>Grade 29</u>	<u>Grade 29</u>	<u>Grade 29</u>
STEP					
1	33,866	50,308	35,588	40,672	44,739
2	34,720	51,578	36,484	41,696	45,866
3	35,588	52,876	37,408	42,752	47,027
4	36,484	54,209	38,346	43,824	48,206
5	37,408	55,569	39,298	44,912	49,403
6	38,346	56,963	40,278	46,032	50,635
7	39,298	58,387	41,272	47,168	51,885
8	40,278	59,839	42,322	48,368	53,205
9	41,272	61,322	43,386	49,584	54,542
10	42,322	62,874	44,464	50,816	55,898
11	43,386	64,449	45,570	52,080	57,288
12	44,464	66,057	46,718	53,392	58,731
13	45,570	67,697	47,880	54,720	60,192
14	46,718	69,400	49,070	56,080	61,688
15	47,880	71,132	50,288	57,472	63,219
16	49,070	72,897	51,548	58,912	64,803
17	50,288	74,722	52,836	60,384	66,422
18	51,548	76,578	54,152	61,888	68,077
	School Nurse - RN - 10 Month (200 Days)	Communications Specialist - Community Engagement Educational Diagnostician Food Service Operations Manager Social Worker Supervisor - Print Shop Supervisor - Technology Tech	School Nurse - BS - 10 Month (200 Days)	Occupational Therapist - 10 Month (200 Days)	School Psychologist - 10 Month (220 Days)

SUFFOLK PUBLIC SCHOOLS
2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 29</u>	<u>Grade 31</u>	<u>Grade 31</u>	<u>Grade 32</u>	<u>Grade 33</u>
STEP					
1	52,876	58,387	58,387	61,322	43,386
2	54,209	59,839	59,839	62,874	44,464
3	55,569	61,322	61,322	64,449	45,570
4	56,963	62,874	62,874	66,057	46,718
5	58,387	64,449	64,449	67,697	47,880
6	59,839	66,057	66,057	69,400	49,070
7	61,322	67,697	67,697	71,132	50,288
8	62,874	69,400	69,400	72,897	51,548
9	64,449	71,132	71,132	74,722	52,836
10	66,057	72,897	72,897	76,578	54,152
11	67,697	74,722	74,722	78,496	55,496
12	69,400	76,578	76,578	80,445	56,896
13	71,132	78,496	78,496	82,458	58,310
14	72,897	80,445	80,445	84,530	59,766
15	74,722	82,458	82,458	86,634	61,264
16	76,578	84,530	84,530	88,798	62,818
17	78,496	86,634	86,634	91,026	64,372
18	80,445	88,798	88,798	93,320	65,968
	Behavioral Specialist Occupational Therapist Supervisor - Facilities School Psychologist Zone Supervisor	Assistant Principal - Elementary Design Coach Community Engagement Officer Supervisor - Adult Education Supervisor - Advanced Instruction Supervisor - Alternative Ed	Supervisor - Data Research Supervisor - English Supervisor - History/Social Studies Supervisor - Math Supervisor - Professional Development Supervisor - Science Technology Data Manager	Assistant Principal - CCAP Assistant Principal - Middle Supervisor - Health Services	Speech Pathologist - 10 Month (200 Days)

SUFFOLK PUBLIC SCHOOLS
2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 33</u>	<u>Grade 34</u>	<u>Grade 35</u>	<u>Grade 35</u>	<u>Grade 36</u>
STEP					
1	64,449	67,697	71,132	71,132	74,722
2	66,057	69,400	72,897	72,897	76,578
3	67,697	71,132	74,722	74,722	78,496
4	69,400	72,897	76,578	76,578	80,445
5	71,132	74,722	78,496	78,496	82,458
6	72,897	76,578	80,445	80,445	84,530
7	74,722	78,496	82,458	82,458	86,634
8	76,578	80,445	84,530	84,530	88,798
9	78,496	82,458	86,634	86,634	91,026
10	80,445	84,530	88,798	88,798	93,320
11	82,458	86,634	91,026	91,026	95,636
12	84,530	88,798	93,320	93,320	98,018
13	86,634	91,026	95,636	95,636	100,465
14	88,798	93,320	98,018	98,018	102,970
15	91,026	95,636	100,465	100,465	105,540
16	93,320	98,018	102,970	102,970	108,169
17	95,636	100,465	105,540	105,540	110,862
18	98,018	102,970	108,169	108,169	113,644
	Assistant Principal - High Supervisor - Finance Supervisor - Food Service Technology Network Manager	Purchasing Manager Supervisor - Special Education	Coordinator - Compensatory Programs Coordinator - CTE Coordinator - Finance Coordinator - Human Resources Coordinator - Pupil Personnel Coordinator - Student Services	Coordinator - Testing & Research Principal - Alternative Principal - Elementary	Principal - CCAP Principal - Middle

SUFFOLK PUBLIC SCHOOLS
2020-2021 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 38</u>	<u>Grade 39</u>	<u>Grade 43</u>	<u>Grade 39</u>	<u>Grade 43</u>
STEP					
1	82,458	66,640	105,540		
2	84,530	68,304	108,169		
3	86,634	70,016	110,862		
4	88,798	71,792	113,644		
5	91,026	73,568	116,490		
6	93,320	75,392	119,398		
7	95,636	77,280	122,372		
8	98,018	79,200	125,433		
9	100,465	81,184	128,556		
10	102,970	83,200	131,778		
11	105,540	85,280	135,056		
12	108,169	87,424	138,433		
13	110,862	89,600	141,894		
14	113,644	91,840	145,441		
15	116,490	94,128	149,077		
16	119,398	96,480	152,805		
17	122,372	98,896	156,625		
18	125,433	101,360	160,540		
	Director - Curriculum Director - Elementary Leadership Director - Facilities/Planning Director - Food Services Director - Human Resources Director - Secondary Leadership Director - Special Education Director - Technology Director - Transportation Principal - High	Physical Therapist - 10 Month (200 Days)	Chief Academic Officer Chief of Administrative Services Chief Financial Officer		

**SUFFOLK PUBLIC SCHOOLS
PERMANENT PART-TIME RATES
FISCAL YEAR 2020-2021**

	<u>HOURLY RATE</u>	<u>HOURS PER DAY</u>	<u>DAILY RATE</u>	<u>DAYS PER YEAR</u>	<u>HOURS PER YEAR</u>	<u>ANNUAL SALARY</u>
TEACHER ASSISTANTS 21 HOURS PER WK (BASED ON 39 WEEKS)	14.34	7	100.38	117	819	11,744
CUSTODIAN 12 MONTH 24 HOURS PER WK (BASED ON 49 WEEKS)	13.79	6	82.74	196	1176	16,217
CUSTODIAN 12 MONTH 20 HOURS PER WK (BASED ON 49 WEEKS)	13.79	4	55.16	245	980	13,514
TRADESMAN 12 MONTH 24 HOURS PER WEEK (BASED ON 49 WEEKS)	16.08	8	128.64	147	1176	18,910
CLERK DISPATCHER 20 HOURS PER WEEK (BASED ON 39 WEEKS)	10.40	4	41.60	195	780	8,112

**SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2020-2021**

Educational Supplements:

National Teacher Certification	1,500
Masters Degree	2,944
Certificate of Advanced Studies	3,888
Certificate of Clinical Competence.....	4,519
Doctorate	5,255
Certification in School Nursing	772

Extra Duty Addendums:

Academic:

Academic Team Director	2,385
AFJROTC	1,000
Assistant Band Director	2,500
Band Director	3,783
Choral Director	1,490
Debate Director	1,310
Department Head	1,310
Drama Director	810
Forensics Director	815
Newspaper Director	1,465
Special Education Lead Transition Teacher.....	3,000
Special Education Lead Teacher	3,000
Strings Director	1,490
Yearbook Director	2,425

Athletic - Middle School:

		<u>With CDL</u>
Basketball Boys Coach (per game).....	100	150
Basketball Girls Coach (per game)	100	150
Field Hockey Coach	1,000	1,200
Football Head Coach	2,000	2,200
Football Assistant Coach	1,500	1,700
Soccer Boys Coach (per game)	100	150
Soccer Girls Coach (per game)	100	150
Volleyball Boys Coach (per game)	100	150
Volleyball Girls Coach (per game)	100	150

Per Game:

Basketball Official.....	45
Basketball Scorekeeper.....	25
Field Hockey Official.....	45
Soccer Official.....	45
Volleyball Official.....	45
Volleyball Scorekeeper.....	25

**SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2020-2021**

Extra Duty Addendums:

Athletic - High School:

		<u>With CDL</u>
Baseball Head Coach	3,150	4,200
Baseball Assistant Coach	2,342	3,392
Basketball Head Boys Coach	4,536	5,691
Basketball Assistant Boys Coach	2,993	4,148
Basketball Head Girls Coach	4,536	5,691
Basketball Assistant Girls Coach	2,993	4,148
Cheerleader Head Coach	3,150	4,200
Cheerleader Assistant Coach	2,342	3,392
Cross Country Head Coach	3,150	3,675
Field Hockey Head Coach	3,150	3,990
Field Hockey Assistant Coach	2,342	3,182
Flag Corps Director	1,286	
Football Head Coach	5,565	6,090
Football Assistant Coach	3,696	4,221
Golf Head Coach	2,084	3,040
Soccer Head Boys Coach	3,150	3,990
Soccer Assistant Boys Coach	2,342	3,182
Soccer Head Girls Coach	3,150	3,990
Soccer Assistant Girls Coach	2,342	3,182
Softball Head Coach	3,150	4,200
Softball Assistant Coach	2,342	3,392
Swimming Coach	3,150	4,200
Tennis Head Boys Coach	3,150	3,990
Tennis Head Girls Coach	3,150	3,990
Track (Outdoor) Head Boys Coach	3,150	3,990
Track (Outdoor) Head Girls Coach	3,150	3,990
Track (Outdoor) Assistant Coach	2,342	3,182
Track (Indoor) Head Boys Coach	3,150	3,990
Track (Indoor) Head Girls Coach	3,150	3,990
Volleyball Head Boys Coach	3,150	3,990
Volleyball Assistant Boys Coach	2,342	3,182
Volleyball Head Girls Coach	3,150	3,990
Volleyball Assistant Girls Coach	2,342	3,182
Wrestling Head Coach	3,150	3,990
Wrestling Assistant Coach	2,342	3,182

Bus Driver Supplements:

Special Education	2,417	
Monthly Perfect Attendance Bonus.....	150/month	
Bus Safety Semester Bonus	85	

**SUFFOLK PUBLIC SCHOOLS
SUBSTITUTE RATES
FISCAL YEAR 2020-2021**

	<u>Daily</u>	<u>Hourly</u>
Substitute Teacher:		
Short term:		
Non-Degree	\$ 73.00	
Degree	88.00	
Long Term:		
Non-Degree	79.00	
Degree, Not Endorsed in Subject Teaching	100.00	
Degree and Endorsed in Subject Teaching	135.00	
Substitute Teacher Assistant	56.00	
Substitute Interpreter	110.11	
Substitute School Nurse - RN		\$ 24.19
Substitute School Nurse - BSN		25.42
Substitute Nurse Assistant		17.11
Substitute Bus Driver		14.60
Substitute Bus Aide		7.93
Substitute Cafeteria Worker		9.19
Substitute Custodian		9.19

**SUFFOLK PUBLIC SCHOOLS
PART-TIME RATES
FISCAL YEAR 2020-2021**

	<u>Hourly</u>
Substitute Bus Driver Service Trip	\$ 14.60
Substitute Bus Driver Extra Run	14.60
Substitute Field Trip Bus Driver *	14.60
Homebound Teacher	27.40
Parent Resource Center Staff	25.40
Summer School Administrator	34.50
Summer School Teacher	31.50
Summer School Speech Pathologist	38.60
Summer School Nurse and Nurse Special Projects	26.40
Summer School Interpreter	15.70
Summer School Teacher Assistant	12.70
Summer School Records Clerk	12.70
Curriculum/Staff Development Teacher	26.40
Special Project Speech Pathologist	38.60
Special Project Teacher	26.40
Safety Monitor	10.88
School Security Officer ** (School Day, Proms & Dances)	35.00
Audio/Lighting Technician	37.60
Technology COE Student	11.15
Grounds Maintenance	11.15
Summer Painter	10.10

* Includes regional and state VHSL sanctioned events

** Personnel to be selected by pupil personnel and police resource officers

**SUFFOLK PUBLIC SCHOOLS
ATHLETIC EVENT RATES
FISCAL YEAR 2020-2021**

	<u>Hourly</u>	<u>Per Game</u>
Bus Driver *	\$ 14.60	
Security Officer (Games & Graduation)	35.00	
Security Officer in Charge (Games & Graduation)	40.00	
Athletic Events:		40.00
Academic Competition Judge		
Academic Competition Reader		
Announcer		
Camera Operator		
Chain Crew (Junior Varsity Football)		
Chain Crew (Varsity Football)		
Clock Operator		
Message Board Attendant		
Metal Detector Wand Operator		
Parking Attendant		
Scorekeeper		
Ticket Sellers:		
Basketball (Boys & Girls)		
Football (Junior Varsity)		
Football (Varsity)		
Volleyball (Boys & Girls)		
Wrestling		
Track Timer		

* Non-administrative employees will be paid for driving to district VHSL sanctioned events, including pre-season events.

Non-exempt employees will be paid at their regular rates.

Athletic event worker hires do not require regular employee application procedures, nor School Board approval. Individual worker selection is the sole responsibility of the high school principal/designee.